

PHILIP M. WOJCIK

6 Royal Court, Milford, DE 19963 | (302) 922-0883 | pwoj12@gmail.com

PROFESSIONAL SUMMARY

Technology leader with 25+ years managing application development teams, IT project lifecycles, and cross-departmental technology initiatives for state government and enterprise organizations. Proven track record leading full-cycle software projects from vendor selection and requirements through delivery, migration, and support, while directing development staff, managing budgets exceeding \$50M, and coordinating stakeholders across multiple divisions. Skilled at translating business needs into technical solutions, modernizing legacy systems, and building the processes and teams needed to deliver on time.

CORE LEADERSHIP & MANAGEMENT SKILLS

- Team Leadership & Staff Management — hiring, mentoring, and directing development and support staff
- Full Project Lifecycle Management — requirements, vendor coordination, budgeting, timelines, delivery
- Cross-Departmental & Stakeholder Coordination — partnering with agency leadership and business units
- Vendor & Contract Management — technical requirements, oversight, and relationship management
- Budget & Resource Planning — managed systems supporting \$50M+ in annual processing
- Change, Risk & Compliance Management — federal certification, disaster recovery, technical documentation
- Legacy System Modernization — leading migrations from legacy platforms to modern web architectures
- Technical Architecture & Database Administration — data architecture, SQL Server design and administration

WORK EXPERIENCE

Web Development Manager | State of Delaware – DNREC, Division of Parks & Recreation

March 2021 – Present

- Manage the Delaware State Parks website (www.destateparks.com), overseeing application development, database administration, and integration of third-party applications.
- Led the full redesign and relaunch of the department's public website (launched November 2024), directing vendor technical requirements, tracking the development process end to end, and managing migration of all content into the new framework.

Application Development Manager | State of Delaware – Department of Insurance (DOI)

May 2017 – March 2020

- Directed application development and management for multiple internal and public-facing systems, overseeing conversion, implementation, and ongoing support.
- Led modernization of the department's core check-receiving system from a legacy Access 97 application to a web-based platform accessible across all divisions and offices (Razor MVC, .NET, C#, JavaScript, SQL).
- Managed development of a suite of reporting tools spanning SQL stored reports and custom user-driven web reporting.
- Served as primary data architect, overseeing data dictionaries, database design, conversion, backup scheduling, and archive maintenance on the department's SQL Server platform, including server installation and configuration.
- Directed design and delivery of a public-facing conditional licensing system managing applications, documents, and payment processing for 100+ new insurance-provider licenses annually — a program generating roughly \$250K in new business each year.
- Led redesign and implementation of the department's annual tax payment processing system, migrating it from Access 97 to a web-based platform supporting over \$50M in annual funds applied to the state's general fund.

Senior Application Support Specialist | State of Delaware – DHSS, Division of Management Services (IRM)

June 2015 – May 2017

- Served as team lead for the IRM support group on the Delaware Electronic Child Support System (DECSS), coordinating mainframe and application development teams through the implementation and rollout of enhancements and fixes.
- Directed technical review of federal certification, disaster recovery, and change-request documentation in partnership with DCSE business leadership.
- Worked directly with agency management on data analysis and documentation review to ensure consistency and integrity of file outputs from state partners.

- Represented the team as a committee member for the Master Client Index (MCI) initiative, a cross-divisional project under the DEM 2 program.

Manager of Computer and Application Support | State of Delaware – DelDOT, Office of Information Technology

January 2015 – June 2015

- Managed systems, applications, and support staff for the Division of Motor Vehicles (DMV), partnering with DTI application teams on new development, builds, and deployments.
- Directed the server migration project moving all application and database servers to a current platform as part of the Windows 2003 end-of-life initiative.
- Led project tracking and lifecycle management across all DMV modernization projects, coordinating work and documentation across the development team.
- Served as technical lead and subject matter expert for a new statewide LMS platform rollout across state agencies.
- Directed implementation of Team Foundation Server (TFS), migrating the team from Visual Source Safe to modern workflow-based source control.
- Oversaw application development in .NET/C# for inventory management and CDL medical tracking system upgrades.

Senior Application Support Specialist | State of Delaware – DHSS, Division of Management Services (IRM)

October 2013 – January 2015

- Managed implementation and ongoing application support for the Delaware Electronic Child Support System (DECSS), serving the Division of Child Support Enforcement (DCSE).

Application Development Manager / Business Analyst | Pixstar Inc.

January 2010 – September 2013

- Managed technical analysis and application development for multiple GSA websites under federal government contract, overseeing business analysts and developers across projects.
- Led project management for the NETWORX vendor authorization system as part of a government-wide telecom upgrade — building project timelines, managing the development budget, allocating resources, and coordinating integration across multiple GSA divisions.
- Directed the redesign of the FAS (Financial Acquisition Services) financial planning site, migrating it from classic ASP to .NET with a Visual Basic backend and integrated document and access controls.
- Managed development of the MAS (Military Acquisition Services) online vendor training and certification system, an interactive learning and grading platform issuing completion certificates to Contracting Officers (.NET, Flash, AJAX).

Previous experience provided upon request.

EDUCATION / AFFILIATIONS / AWARDS

Delaware Technical College — AS, Culinary Arts (2020–2023), summa cum laude

- Member, Phi Theta Kappa Honor Society
- Outstanding Graduate Award in Culinary Arts
- ServSafe certifications: Food Safety Manager, Beverages, Allergens

Chubb Technical Institute — BS, Computer Science (1998–2000)

Penn State University — BA, Psychology (1987–1991)